
2019/20

UDIA ANNUAL REVIEW

VICTORIAN DIVISION



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PRESIDENT'S REPORT

President's Report



Ashley Williams
Founder and Managing
Director, Evolve
Development

President, UDIA Victoria

The 2019/20 financial year came to a close with most of our attention focused on the immense health and economic challenges brought on by the coronavirus pandemic. In this time of crisis, I have never been more proud to be the President of UDIA Victoria. Along with the Board of Directors, Committee members, CEO Danni Hunter and her team, we have worked tremendously hard to deliver immediate and tangible benefits for members and the broader urban development industry.

Since the gravity of the COVID-19 crisis emerged, UDIA Victoria's policy and advocacy work has secured several measures that have helped buffer our sector from the full impact of COVID-19.

Days after the pandemic was declared, we released an action plan for government and industry, which has guided our work through each phase of Victoria's response to COVID-19. Our robust, well-established relationships across the State Government enabled us to successfully make the case for building, construction and development to be classed as an "essential service" throughout the Stage 3 lockdowns. As Stage 4 restrictions developed, our industry and UDIA Victoria have secured the confidence of Government, to enable us to keep the activity across a range of projects, when so many other sectors have been completely shut-down.

**I am very proud of the work of UDIA Victoria,
and its role in serving our building, development
and construction industry.**

Another key win for UDIA Victoria and our industry throughout the COVID-19 crisis has been the establishment of Government's Project Fast-Track initiative, which was borne from our sustained advocacy for a fast-track pathway for 'shovel-ready projects', to keep the Victorian economy ticking. We have been able to further inform and advise on government initiatives as a key member of the Steering Committee of Government's Building Victoria's Recovery Taskforce, which was given the critical goal of boosting industry activity and saving jobs over the short, medium and long term.

At a time when coronavirus case numbers were down, we influenced the easing of restrictions for display homes, land sales offices, open-for-inspections and auctions, and the extending of worksite hours for construction and development sites to accommodate the implementation of Worksite Safety Plans.

We released a considered Roadmap to Recovery, which makes the case for stimulating homebuyer activity, and the pursuit of interstate and international migration as soon as possible. We continue to push for this to be the centrepiece of State Government's housing package as we ramp up for an industry-led economic recovery.

Most recently, we negotiated a more workable set of construction industry guidelines to see our sector through Stage 4 lockdown. We also secured an extension to the federal HomeBuilder package in Victoria, giving applicants and industry some breathing space through the Stage 4 lockdown period, and giving us confidence that there will be a pipeline of buyer and builder activity on the other side.

Through all of this, UDIA Victoria has continued to deliver us the information we need to keep operating at our best given the current circumstances. Through virtual events, daily communications, industry guidance, research, news, practical resources, and real-time updates, UDIA Victoria has kept our industry informed and helped our members cut through the overwhelming volume of information out there.

I am very proud of the work of UDIA Victoria, and its role in serving our building, development and construction industry. I especially thank the Board, CEO and staff, Partners, Sponsors and Committee members, who continue to play a vitally important role in the success of UDIA. Finally, I thank our members for your continued support and engagement with your peak industry association. We are stronger together.

2019/20 Board of Directors

The UDIA Victoria Board of Directors represents a cross-section of experienced leaders in Victoria's urban development industry. The Board informs our policy priorities and advocacy strategy, ensuring the development, building and construction sector is effectively represented by UDIA Victoria.

We thank the Board for volunteering their time and expertise for the benefit of both the industry and the community.



PRESIDENT
Ashley Williams
Founder and Managing
Director,
Evolve Development



VICE PRESIDENT
Jill Lim
Development Director –
Land,
Frasers Property
Australia



TREASURER
Jack Hoffmann
General Manager
VIC & QLD,
Satterley



COMPANY SECRETARY
Ed Krushka
Project Director,
Stockland



**IMMEDIATE PAST
PRESIDENT**
Damien Tangey
Managing Director,
Birchgrove Property



NATIONAL COUNCILOR

Maxwell Shifman

Chief Operating Officer,
Intrapac



NATIONAL COUNCILOR

Elysa Anderson

General Manager
Residential, Victoria
Mirvac



Andrew Fortey

Managing Director,
PDS Group



Oscar Stanley

General Manager –
Development,
ABN Group



Tom Trevaskis

Head of Development
Residential and Urban
Regeneration Victoria,
LendLease



Emma Woodhouse

Chief Operating Officer,
Salta Properties



Shelley Du

Chief Financial Officer,
Golden Age



Nick Holuigue

Partner,
Maddocks

CEO Report



Danni Hunter
Chief Executive Officer
UDIA Victoria

Victoria's building, construction and development sector has demonstrated exceptional resilience and adaptability throughout the 2019/20 financial year.

The first half saw an upswing in market activity and values across Victoria's residential development sector, with sales trending upwards and general industry sentiment lifting from the previous 12 months.

UDIA Victoria's relationships with key government stakeholders and decision-makers continued to strengthen, bolstering our position as a reputable and influential contributor to policy-making and reform processes. This was very much evident in our work with the Commissioner of Better Regulation and her team in charge of the Planning and Building Approvals Process Review. Our advocacy team undertook a tremendous amount of work to ensure the Better Regulation team was well-informed throughout the Review. We took the lead for our sector, going above and beyond by running several development site tours, workshops, briefings and tutorials for the Better Regulation team, ensuring they had a sound

understanding of the industry's biggest issues. Our hard work paid off with UDIA Victoria's advice reflected in many of the recommendations within the Planning and Building Approvals Process Review Discussion Paper. The report has now been submitted to the Treasurer and Minister for Planning, and we are talking to the Victorian Government about the need to immediately fund and implement all recommendations made by the Commissioner for Better Regulation as a part of the Review.

The second half of the financial year has been marked by the biggest crisis of our time – the coronavirus pandemic. UDIA Victoria is immensely proud of how our members have responded and worked with us to keep the sector safe and open through the pandemic, and into Stage 4 restrictions. I am also incredibly proud of the UDIA Victoria team, our Board of Directors, Industry Response Partners, committees, sponsors, and our strong and united membership.

Together, we have proven that in a crisis our industry's voice is strong. We have demonstrated that UDIA Victoria plays a lead role in advising government and policy-makers, providing expert advice, and in partnering with other peak bodies and stakeholders to drive positive outcomes for Victoria.

From the moment the coronavirus pandemic was declared, UDIA Victoria worked around the clock, making the case to Government for building, construction and development to be classed as an essential activity throughout each phase of the COVID-19 shutdown period.

Our Roadmap to Recovery – a plan for Victoria’s economic recovery – makes clear the steps that State Government must take to stimulate the industry, reform age-old inefficiencies in the approval system and supercharge development-ready areas. The Roadmap was extremely well-received by government decision-makers, and we are working hard to see several of our recommendations realised as we plan to resuscitate Victoria’s economy.

Amongst all of the chaos and crisis of the coronavirus, we have continued to deliver a substantial policy reform agenda across major issues including affordable housing, housing affordability, equitable infrastructure contributions and streamlined planning regimes for our greenfield, regional and urban renewal areas. Our landmark report into the Hidden Cost of Housing topped off a strong year advocating for a better urban development industry, for all Victorians.

We’ve also kept the industry informed with practical updates, live virtual events, important government information and a myriad of resources to support our members through this trying time.

As a membership services organisation with a key focus on events and education, our business model has been turned upside down as a result of COVID-19. With the Board and Executive Committee, we had to make significant, difficult decisions to reduce our costs and we farewelled several team members as a result. Whilst these measures were difficult, they mirrored the

impacts felt by the broader industry, and we made these decisions early, putting UDIA Victoria on a solid footing to weather the financial impact of a significantly depleted revenue base.

The solid surplus we have delivered in FY20 is a result of strong revenue performance pre-COVID, proactive management of the impacts of COVID, a proven ability to innovate and deliver a program of quality virtual events, a significant reduction in costs, and government support through the JobKeeper program and other business grants. Our financial results are a positive story for UDIA Victoria and demonstrates our values driven approach to operating a sustainable business for our members and our future.

UDIA Victoria’s team also executed the largest investment agenda in our new membership management system and website, which we are looking forward to launching in Q1 FY21. This investment will underpin future year’s operations and propel UDIA Victoria into a new era of growth. It will enable us to keep delivering excellent membership services, and to expand into new offerings including an expanded education program and enhanced information and communication offerings.

We know the last financial year has not been easy, and the next 12 months is plagued with doubt. But please, be reassured by the fact that that Victoria’s building, construction and development sector has proven its resilience time and time again. We will get through this.

Thank you for being an important member of the Urban Development Institute of Australia. We have never been prouder to be your industry association.

GOVERNMENT AND MEMBER FEEDBACK

Government and Member Feedback

What the Victorian Government says about UDIA Victoria



**The Hon. Tim Pallas –
Treasurer of Victoria**

“We recognise that your expertise is something that we can be well-guided by and certainly it provides for informed policy.”



**The Hon. Richard Wynne –
Planning Minister of
Victoria**

“You’ve been in that leadership role as UDIA has always been, working with government, seeking to provide useful commentary to government, seeking to work strategically with government on how we can work our way out of this. I very much respond to the notion of your roadmap to recovery – and really the notion of the urban development-led recovery is exactly right.”

What our members say about us

“In tough times we need a strong voice. The UDIA is our industry association and will be **your voice that represents our industry.**”

Ashley Williams, Managing Director –
Evolve Development

“Right now, **UDIA has proven itself a strong and respected voice** with Government.”

Jill Lim, Development Director Land –
Fraser Property Australia

What our members say about us

"UDIA has certainly got the backs of all its members and the broader construction industry and your regular feedback has instilled confidence and a little certainty in these very uncertain times."

Steve Roper, General Manager – LD Total

"Thank you for all the work you are doing for our industry. This is a very difficult year for many and the uncertainty amplifies the challenges we face. Your advocacy work is certainly **making a big difference in such challenging times.**"

James Thomas, Managing Director – Core Projects

"Just a short note to congratulate you on the **great cut-through and amazing exposure** you are achieving in all media. Fantastic."

Sean Hogan, Senior Development Manager – ISPT

"Thanks to the UDIA for all your lobbying work in the COVID crisis. The **new homebuyers grant has certainly provided a much-needed boost** to the land market!"

Ross Closter, Director – Urban Land Developments

"Just a quick message to acknowledge your work over the last couple of weeks **keeping our industry informed, inspired and importantly, in work.** I've noticed an absence of leadership in our sector, particularly regionally and I think the work of the **UDIA has really stood out.**"

Samantha Ramsey, Director – Ramsey Property Group

"Just a shout out to congratulate you on the **great advocacy you have provided our industry.** I know it would not have been an easy path but I am sure you challenged the government at every opportunity! Just wanted to assure you that all at DCE, (and all our clients) are immensely grateful for your great work in achieving such a positive outcome."

Shane Dalton, Executive Chairman – Dalton Consulting Engineers

"Thanks for all your work and communications regarding the virus and its effect on the industry. You guys are **really making a difference** and the **whole industry is no doubt very grateful.**"

Sarah Rizk, Partner – Thomson Geer

"Please keep up the good work, it is not going unnoticed and it is sincerely great **motivation that we are contributing to Australia's economy.**"

John Federico, Manager Director – Blue Frog Design

"I am full of gratitude for the measures you have taken to **keep us working and the industry alive.** I have always felt so welcomed by the UDIA since my first industry breakfast last year and to see the incredible work you are constantly doing to support our industry right now is incredibly **inspiring to a woman in property** such as myself. Keep up the amazing efforts! I can assure you it is most definitely not going unnoticed by the industry and certainly **appreciated undoubtedly by all.**"

Kate Keown, Business Development Manager – LBNCo

POLICY COMMITTEES

Policy Committees

UDIA Victoria's policy committee structure activates expert knowledge from across our membership. We thank each of our committee members for donating their time and expertise to UDIA Victoria, which helps us drive positive policy and advocacy outcomes for the urban development industry.

Urban Renewal and Built Form Committee



CHAIR
Andrew Fortey
PDS Group

The Urban Renewal and Built Form Committee seeks to ensure fiscal, planning and building policy and legislation facilitates the delivery of new housing in urban renewal and infill areas.

The Committee makes a vital contribution to UDIA Victoria's advocacy in support of the apartment development sector, and the innovative and responsible re-development of urban renewal precincts.

Committee Members:

- Andrew Fortey, PDS Group (Chair)
- Nick Holuigue, Maddocks
- George Abraham, Hickory
- Nicholas Golusin, Salta Properties
- Sean Hogan, ISPT
- Georgia Willis, Moonee Valley
- Robert Stopajnik, Development Victoria
- Adelene Teh, Beulah
- Brian Herlihy, Lendlease
- Matt Malseed, Hamton
- Renato Candro, Grocon
- David Allt-Graham, MAB
- Arthur Williams, 3L Alliance

Greenfield Development Committee



CHAIR
Jill Lim
Frasers Property
Australia

The Greenfield Development Committee is focused on the timely and cost-effective provision of new housing, infrastructure and services across Victoria's greenfield areas.

The Committee cultivates and sustains productive relationships with key councils, referral authorities and state government agencies, promoting policy that meets the needs of new communities without adversely impacting the affordability and accessibility of land prices and housing.

Committee Members:

- Jill Lim, Frasers Property Australia (Chair)
- Ed Krushka, Stockland
- Jack Hoffman, Satterley
- Adam Davidson, Hygge Property
- Michael Taylor-Sands, Maddocks
- Steve Watters, SMEC
- Mark Breuer, Spiire
- Nick Bosco, Peet Development
- John Forbes, Dennis Family Corporation
- David Dordevic, ID Land
- Robert Papaleo, Charter Keck Cramer
- Anthony Caligiuri, Califam
- Leah Wittingslow, Mesh Planning
- Chris Engert, MAB Corporation
- Martin Gaedke, Moremac
- Alicia Davidge, Lendlease
- Stuart Worn, Lyssna Group
- Jonathon Fetterplace, A Different City

Finance and Investment Committee



CHAIR
Richard Brice
EY

The Finance and Investment Committee promotes better access to finance from various funding streams through productive engagement with the financial sector.

The Committee also analyses the impact of taxes and charges affecting Victoria's urban development industry, and advocates for regulatory and tax reform that favours a healthy and more affordable housing market.

Committee Members:

- Richard Brice, EY
- Brett Marshall, Fordham Group
- Zoe Chung, ABL
- Ken Fehily, Fehily Advisory
- Heather Maxwell, Development Victoria
- Andrew Kinnaird, Urbis
- Kathy Johnson, Yarraport
- Christian Zatorski, Peet
- Teena Lynch, DealCorp
- Lisa Fowler, KKILwayers
- Paul Beatty, Ethos Urban

Planning Committee



CHAIR
John Cicero
Best Hooper
Lawyers

The Planning Committee drives reform and improvement of Victoria's planning system to facilitate development that meets housing, community and industry requirements.

The Committee tackles planning-related issues that have a direct bearing on industry's ability to deliver on State strategic policy intent for 70 per cent of Melbourne's housing to be located close to jobs and services in Melbourne's established areas, and the clarity and speed at which decisions should be made to deliver planning permits for housing.

Committee Members:

- John Cicero, Best Hooper Lawyers (Chair)
- Tom Trevaskis, Lendlease
- Mimi Marcus, Marcus Lane
- Aaron Organ, E&H Partners
- Randah Jordan, Veris
- Matt Ainsaar, Urban Enterprise
- Tim Pepper, Pask
- Nevan Wadeson, Tract
- Bart O'Callaghan, Urban
- Nick Hooper, Taylors
- Anthony Scafidi, Stockland
- Tim Pegg, Ethos Urban
- Sharon Coates, Frasers
- Paul O'Shea, CS Town Planning
- Cameron Dash, Roberts Day

Innovation, Sustainability and Technology Committee



CHAIR
Nicola Smith
Niche Planning
Studio

The Innovation, Sustainability and Technology Committee inspires the adoption of new technologies and innovations that will advance our communities and encourage sustainable urban development.

The Committee works to generate positive economic, social and environmental outcomes by championing new thinking, and contributing to emerging policy areas in both built form and greenfield developments with emphasis on innovation, sustainability and technology.

Committee Members:

- Nicola Smith, Niche Planning Studio (Chair)
- Ben de Waard, Sustainable Development Consultants
- Matthew Bradbury, Spiire
- Brett Young, Ratio Consultants
- Kerry Balci, Stockland
- Craig Harris, LID Consulting
- Paul Lowe, Lendlease
- Victoria Cook, Catalyst Development
- Mark Whalen, GHD
- Mike Day, Roberts Day
- Kim Kyle, Lendlease
- Tony McEntee, Simonds
- Mark Whinfield, Metricon
- Maureen Benier, Veris
- Craig Becconsall, Urbis
- Samantha Peart, Development Victoria
- Greg Bursill, Lovely Banks Development Group

Regional: Geelong Chapter (Barwon Region)



CHAIR
Greg Bursill
Lovely Banks
Development Group

The Geelong Chapter plays a pro-active and collaborative role in policy development on issues of importance to the evolution of Geelong as Victoria's second capital city.

The Committee is focused on driving productive interactions between UDIA Victoria, and councils and referral authorities in the Barwon region, ensuring industry is well-represented in discussions of planning and development such as planning strategy, timing, infrastructure provision and population forecasting .

Committee Members:

- Greg Bursill, Lovely Banks Development Group (Chair)
- Nick Clements, Tract Consultants
- Aaron Walley, Ratio Consultants
- Adam Jacques, Maddocks
- Anna Borthwick, Plan A Planning
- Drew Dalton, Dalton Consulting Engineers
- Matthew Fleishmann, Metricon
- Matthew Hill, Coffey
- Paul Abel, Villawood Properties
- Shane McGlynn, SMEC
- Stewart Lyons, WT Partnership
- Ryan Cross, Beveridge Williams
- Callum Williamson, Biggin Scott
- Nat Anson, Urbis

Regional: Bendigo Chapter (Northern Region)



CHAIR
Andrea Tomkinson
Tomkinson Group

The Bendigo Chapter delivers development industry representation on matters relating to the overall direction and development outcomes within Victoria's northern region.

The Committee provides input on a range of policy issues, with a focus on making sure that growth is appropriately planned for and managed.

Committee Members:

- Andrea Tomkinson, Tomkinson Group (Chair)
- Damien Tangey, Birchgrove Properties
- Darren Pitson, Dunlop and Pitson
- Murray James, Roberts Day
- Julian Perez, Villawood
- Gareth Bellchambers, Ample Investments Group
- Paul Bowe, Terraco
- Jamie Horkings, Stantec
- Cameron Clarke, Spiire
- Damien Cranage, Total Property Development

Advocacy

UDIA Victoria has proven itself to be an influential voice for the urban development industry both publicly and privately through consistent engagement with government, regulators, media, industry and the general public.

We continue to present evidence-based advice, solutions and submissions to decision-makers and have subsequently achieved a raft of key advocacy wins on behalf of our membership across the most important issues affecting Victoria's urban development industry.

Advocacy Highlights

Kept members in work through each phase of the COVID-19 shutdown period.

- Advocated for industry to be classed as an [essential service](#) so we could keep more people working.
- Developed and continually evolved government-endorsed industry [safety guidelines](#) to keep worksites, industry and our communities safe.
- Successfully advocated for the establishment of Government's [Building Victoria's Recovery Taskforce](#) to boost industry activity and save jobs, to which UDIA Victoria sits on the Steering Committee.
- Influenced the [easing of industry-specific restrictions](#) in line with changing circumstances.
- Advocated for [homebuying stimulus](#) to support industry, bolstering the case for HomeBuilder and \$20,000 First Homeowner Grant in regional Victoria, both announced.

Fast-tracked building, development and construction projects.

- Developed a fast-track pathway for [shovel-ready projects](#), which informed Government's Project Fast-Track initiative.
- Influenced Government's Building Works package, which adopts recommendations from the UDIA Victoria Action Plan to [fast-track expenditure](#) on building and construction projects.
- Influenced a [funding pipeline for social and affordable housing](#) in Victoria.

Minimised project delays.

- Effectively advocated for councils to [extend worksite hours](#) for construction and development sites during the pandemic.
- Secured [funding for urgent VCAT upgrades](#) to keep matters moving.
- Worked with Government to keep [councils producing a future pipeline of industry work](#).
- Developed an Advisory Note for [Registered Aboriginal Parties](#) to keep work progressing without fieldwork if necessary through the pandemic.

Positively contributed to Victorian urban development policy.

- Influenced the Treasurer's Office to include specific UDIA drafted sections into the [State Taxation Acts Further Amendments Bill 2019](#), broadening the ways a landowner can satisfy the primary production requirement.
- Guided 70% of the recommendations within the [Planning and Building Approvals Process Review Discussion Paper](#).
- Secured a further round of industry consultation regarding proposed Better Apartments policy, giving us [greater opportunity to improve the policy changes](#).



- Provided practical, ongoing industry advice to the [Ministerial Advisory Committee on Planning Mechanisms for Affordable Housing](#).
- Started ongoing conversation with the Minister for Water on [capacity concerns of Regional Water Corporations](#) to properly respond to the extent of growth in designated areas.
- Brought together servicing authorities, state and local governments and industry in Mitchell Shire to work towards [improving the Precinct Structure Planning process](#).
- Collaborated with the Department of Treasury and Finance and Essential Services Commission to monitor and evaluate the [success and effectiveness of the ESC investigation](#) into electricity connections.
- Influenced the [significant update of the ICP Guidelines](#) through input on the ICP Steering and Technical Advisory Groups.
- Worked with the VPA towards [streamlining the administration of GAIC](#) staged payments.
- Influenced DELWP to prepare draft [code assess pathways](#) for several application types.
- Reached an interim agreement enabling early construction at specific locations within the [Victorian Desalination Plant easement](#) accompanied by an interim risk management process.

THANK YOU.

UDIA has a remarkably strong voice in

Victoria, thanks to your ongoing support and engagement. We look forward to continuing

this important work on your behalf.

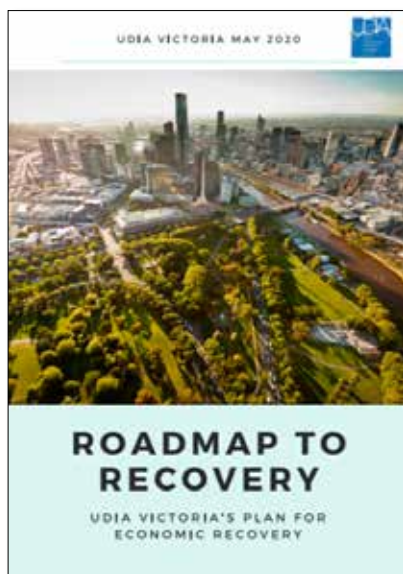
Roadmap to Recovery

Our industry is ready and willing to resuscitate the economy, and our Roadmap to Recovery will guide the way.

As part of our evolving response to COVID-19, UDIA Victoria released a pro-active Roadmap to Recovery, calling on State Government to work with industry to make Victoria the new 'Homeowner State'.

The Roadmap to Recovery recognises that Victoria's building, development and construction sector employs approximately 300,000 people, and is one of the top economic contributors to the state economy.

That's why Victoria's economic recovery relies on policy and stimulus measures that will unlock our competitive advantage and encourage demand for new homes.



Five big recommendations are at the heart of UDIA Victoria's Roadmap to Recovery.

1. Immediately boost homebuyer purchasing power.

Expand existing Government stimulus measures and incentive packages for new housing to boost demand and homebuyer purchasing power.

2. Lock in 300,000 Victorian jobs.

Revolutionise Victoria's planning and development approval system to champion projects through the system with more efficiency than ever before to keep 300,000 Victorians employed.

3. Unlock greenfield development.

Fast track approvals, and pause policy changes, taxes and charges that will exacerbate the damaging effects of COVID-19, especially in greenfield locations.

4. Supercharge urban renewal.

Unlock Melbourne's potential competitive advantage by supercharging urban renewal and built form development.

5. Welcome to Victoria.

Energetically pursue interstate and international migration as a fundamental plank of the Victorian economy as Australia's borders reopen.

Our industry stands with Victorians and the State Government during this crisis. We understand the need to scale down right now, but we're still very much looking to the road to recovery, which depends on a strong building, development and construction industry to resuscitate our economy.

EnviroDevelopment Advisory Board

The National EnviroDevelopment Advisory Board is made up of widely recognised and highly respected industry leaders – whom have dedicated their careers to furthering sustainable development in Australia and abroad. The Board governs all EnviroDevelopment activities, including the certification and recertification of projects.



Sarah Macoun | Chair

Sarah is a Partner of HopgoodGanim's Planning and Environment practice, bringing more than 15 years of experience to the team in the areas of planning approvals, litigation and dispute resolution, and environmental legislation and policy.



Andrew Sly

With over 20 years of professional experience, Andrew has led the successful facilitation and delivery of development and infrastructure projects across Queensland in both the private and public sectors.



Graham Marshall

Graham finds solutions for sustainable and affordable housing products nationally.



Leanne Weekes

Leanne Weekes is a Senior Associate in Minter Ellison's major projects team.



Nelson Wills

Nelson Wills is a Director of New Ground and is actively involved with projects as a Project Director



Peter Egerton

Peter has been part of the urban design and planning profession for 31 years, and currently leads urban design service line for RPS.



Tammy Berghofer

Tammy is a real estate lawyer with extensive experience acting for vendors, purchasers, landlords and tenants as the lead legal advisor in significant transactions involving high value real property assets.



James Coutts

James has more than thirty five years' experience as a planner and is currently an Executive Director in the Department of State Development, Manufacturing, Infrastructure and Planning.



Aaron Organ

Aaron has 22 years' experience in the environmental field, including 19 years in an environmental consultant capacity.



Paul Cassidy

Paul is an experienced strategic planning executive with a background in landscape architecture, urban design, environmental and open space planning as well as project management. He currently works at the VPA.



Mark Taylor

Starting with JBA in 2015, Mark is an expert in creating strategies that support local government, state agencies and large firms to set and achieve stretch targets in sustainability.



Lex Barnett

Lex is a town planner with 38 years experience in both the public and private sectors, and the last 22 years as a Partner/ Managing Director with Taylor Burrell Barnett.

EnviroDevelopment



EnviroDevelopment celebrates 180 certified projects, revised Technical Standards and a new website for homebuyers.

UDIA EnviroDevelopment is delighted to celebrate recent achievements of our EnviroDevelopment Program. With over 180 projects under our belt nationally and 45 certified right here in Victoria, the program is going from strength to strength.

UDIA EnviroDevelopment is a scientifically based branding system designed to make it easier for purchasers to recognise and, thereby, select more environmentally sustainable homes and lifestyles.

EnviroDevelopment makes it easier for purchasers to recognise and select environmentally friendly developments across four or more of the elements – Ecosystems, Waste, Energy, Materials, Water and Community.

EnviroDevelopment has been designed to benefit a large range of groups as well as the environment in which we live. The system offers numerous benefits for home buyers, government and environmental groups and participants in the development industry.

Gaining accreditation enables a development to quantify and communicate a strong commitment to sustainability initiatives.

An evolution of the EnviroDevelopment program was launched in early 2019.

UDIA Victoria worked closely with UDIA QLD (the owners of the EnviroDevelopment Program), to develop and agree an improved governance and delivery model for the program within the organisation.

A National UDIA Technical Standards Review was conducted under the leadership of UDIA QLD and in consultation with State based Taskforces comprised of stakeholders. The revised Standards were implemented in early 2019.

A new website, computer portal, and marketing material has been launched with a focus on ensuring users are provided with essential customer facing material, to explain and promote the benefits of EnviroDevelopment to homebuyers and property users.

The governance structure of the EnviroDevelopment Program has changed significantly from 2019. Instead of state-based assessment boards a UDIA National EnviroDevelopment Program Accreditation Board has been appointed to undertake the assessment of all national certifications and recertifications. This National EnviroDevelopment Board comprises representatives from all participating states and is charged with achieving consistency of assessment across

all projects nationally. We believe that by streamlining the assessment of projects around the country we will deliver an even more rigorous assessment model, whilst still retaining the very important local input by having state appointed representatives.

All of this activity and progress would not be possible without the ongoing commitment to this program by our dedicated and expert National EnviroDevelopment Board all of whom have played an integral role in ensuring the program continues to be transparent, consistent and in accordance with the national technical standards.

EnviroDevelopment Living website launch



In a major milestone for EnviroDevelopment, UDIA launched a new website promoting the program to the general public.

The EnviroDevelopment Living website explains the system, promotes certified projects, and provides clarity on what homebuyers can expect when purchasing a home with the accreditation.

Head to envirodevelopmentliving.com.au to explore the website for yourself!

ENVIRODEVELOPMENT PARTNERS



ENVIRODEVELOPMENT SUPPORTERS



PLEASE REACH OUT TO THE UDIA VICTORIAN ENVIRODEVELOPMENT TEAM.

Angela Gaedke | angela@udiavic.com.au

Taylor Hood | thood@udiaqld.com.au

Visit envirodevelopment.com.au to view the UDIA suite of certified projects and companies committed to environmental and social best practice outcomes.

INDUSTRY ENGAGEMENT COMMITTEES

Industry Engagement Committees

UDIA Victoria's industry engagement committee structure brings together a range of bright minds from across our membership to deliver initiatives that promote diversity and inclusion across the sector.

Leadership, Industry Workforce and Diversity Committee



CHAIR
Marnie Dalton
Dalton Consulting Engineers

The Leadership, Industry Workforce and Diversity Committee plays an important role in driving the UDIA Diversity Agenda, inspiring cultural change and engaging with future urban development professionals.

The committee is focused on inclusion, equity, education, mentoring and community engagement to encourage greater diversity and workforce participation across the sector.

Committee Members:

- Marnie Dalton, Dalton Consulting Engineers (Chair)
- Sara Andreadis, Jinding Developments
- Fiona Slechten, Calibre
- Bec Lollback, Currie & Brown
- Rebecca Scullion, Urbis
- Simon Beardall, GTA Consultants
- Amy Conti, Simonds
- Marcus Frizza, Stockland
- Rosy Serventy, Development Victoria
- Andrew Duggan, Villawood Properties
- Louise Nixon, Oliver Hume Real Estate Group
- Belinda Kerr, Lendlease
- Oscar Stanley, ABN Group
- Nicholas Grear, Pomeroy Pacific
- Jo Garretty, SALT
- Jessie Heysham, Maddocks
- Zoe Chung, Arnold Bloch Leibler
- Megan Howell, Spiire
- Alex Koidl, HWL Ebsworth

Outlook Young Professionals Committee



CHAIR
Marcus Frizza
Stockland

The Outlook Young Professionals Committee promotes greater engagement, participation and exposure for young people across the sector through a range of initiatives including events, networking, mentoring and communications.

The Committee also represents young professionals within the urban development industry by providing input on UDIA Victoria's strategic initiatives and program of annual activities.

Committee Members:

- Marcus Frizza, Stockland (Chair)
- Lauren Catalano, Pask Group
- Matthew Morgan, Risland
- Mike Britten, Simonds
- Laura Smoorenburg, Lyssna Group
- Bernice Mwenye, Dalton Consulting Engineers
- Nathaniel Freeman, SMEC
- Chiara De Pellegrin, Veris Australia
- Raymond Li, Taylors
- Jarod Mills, Parklea
- Kai Lorrimar, Cossill & Webley Consulting Engineers
- Lachlan Moore, Lendlease
- Linda Reid, MAB Corporation
- Luke Van Lambaart, Arcadis
- Angela Durston-Ryan, Spiire
- Chris Ravat, YourLand Developments
- Craig Lyons, Taylors
- Darren Blair, Oliver Hume

Women in Property Committee



CHAIR
Alicia Davidge
Lendlease

The Women in Property Committee represents female professionals within the urban development industry.

The Committee encourages greater female participation, engagement and exposure across the sector by promoting female leaders, working with UDIA to address barriers to industry participation, and developing progressive, meaningful and fun engagement pathways for women in property.

Committee Members:

- Alicia Davidge, Lendlease (Chair)
- Leah Wittingslow, Mesh Planning
- Amy Watson, Clayton Utz
- Maryam Alizadeh, Breese Pitt Dixon
- Nancy Bickerton, Villawood Properties
- Tina Puopolo, Stockland
- Lora Armstrong, Woodlea
- Louise Nixon, Oliver Hume
- Julie Lancashire, Urban Design & Management
- Hilary Marshall, Ratio Consultants
- Salihah Kamal, Colliers International
- Ezreena Aladin, Dalton Consulting Engineers
- Claire Cullen, SMEC Australia

Events

The UDIA Victoria events program has undergone radical change in the last financial year. In response to the pandemic, we swiftly moved to a virtual event delivery model, bringing trusted market insights and analysis to members, as well as interactive presentations and live Q&A sessions with government decision-makers.



Pre-COVID, we ran our inaugural UDIA Mental Health and Wellbeing Lunch, taking the first step towards fostering a more supportive workforce by highlighting the importance of talking about mental health, wellbeing and coping techniques. Event proceeds were donated to the Monash Alfred Health Research Centre, whose mission is to develop new treatments, new understanding and new services for mental illnesses. We delivered our second mental health event virtually, at a time when research tells us that an increasing number of people are facing mental health challenges.



We closed out the financial year in conversation with Malcolm Turnbull, sharing insights and opinions on the topics demanding government and industry attention. This special event was the first in our new Urban Connections series, brought to you by our member engagement committees to help members learn, network and support each other as we work through and beyond COVID-19.

Thank you to our 6,000+ UDIA members and industry stakeholders who were part of our 2019/20 UDIA Victoria events program.

What our members say about our virtual events

“Very relevant info especially when tailored for the property industry, rather than high level general economic data. Loving your work and support through this period guys, keep up the top work!”

“Got the benefit of all the data and discussion without having to leave my home office.”

“It’s the precise and timely information that we need.”



Professional Development

UDIA offers a 6-day property development program to address common gaps in knowledge experienced by Victorian professionals. The program is delivered as individual full day masterclasses, which are run by subject matter experts and tailored to suit local requirements for maximum relevance.

The quality of the course is underpinned by its alignment to the BSB51415 Diploma of Project Management delivered by Swinburne University of Technology and Continuing Professional Development (CPD) Accreditation.

By offering the UDIA Property Development Program, the UDIA demonstrates its focus to provide urban development professionals with a trusted source of knowledge and direct access to industry leaders to upskill themselves or their teams. This training provides the knowledge and confidence to operate effectively in our local residential development industry.

In response to COVID-19 restrictions, UDIA Victoria launched this program in online delivery mode. This is an important milestone for the program and has been undertaken in response to industry demand to continue with professional development and training.

Since the introduction of the program in 2017, the UDIA has continued to build a growing list of UDIA Property Development alumni and is proud to have delivered this training to all of our 2019/20 participants.

THANK YOU

to our program presenters

and partners!



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and Planning

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AWARDS

2019 UDIA Victoria Awards for Excellence Winners.



In its 24th year, UDIA Victoria's Awards for Excellence highlighted quality and innovation across the urban development industry.

The prestigious awards program recognised and celebrated our members and their exemplary projects, offering the world a glimpse into the market-leading developments being delivered here in Victoria.

The high calibre of submissions prove that Victoria's industry has a deep respect for design, development, innovation, sustainability and most importantly, delivering high-quality projects to meet the needs of current and future Victorians.

With an array of remarkable features, inspiring innovations and exciting potential, each of our 2019 award winners capture the epitome of excellence in urban development.

Thank you to our dedicated team of independent and committed judges who invested their time and expertise visiting and assessing projects across the state, and to Red23 as our Platinum Sponsor for the 2019 UDIA Awards for Excellence.

Most importantly, thank you and congratulations to each of our 2019 UDIA award winners – your contribution to our industry and the Victorian community and its urban form, is truly remarkable.

Category	Project/Individual	Company
Environmental Excellence Award	Aquarevo Lyndhurst	Villawood Properties and South East Water
Affordable Development Award	Lifestyle Bittern	Lifestyle Communities
Urban Renewal Award	Essendon Fields	Essendon Fields
Special Purpose Living Award	Lifestyle Bittern	Lifestyle Communities
Small Scale Development Award	Parkville	Oliver Hume
Residential Development Award Above 250 Lots	Delaray, Clyde North	Villawood Properties
Residential Development Award 250 Lots or fewer	Central Walk Drysdale	Urban Land Developments
Medium Density Development Award	Verse Townhouses	Burbank Urban
High Density Development Award Above 10 Storeys	Southbank Place Apartments	Central Equity
High Density Development Award Below 10 Storeys	Gem at Waterline Place	AVJennings
Diversity in Development Industry Award	Western Water Diversity and Inclusion Leadership	Western Water
Great Place Award	Mandalay	Newland Developers
Small Scale Development Award	Parkville	Oliver Hume
Consultants' Excellence Award - Engineering	Aurora Melbourne Central	PDS Group
Consultants' Excellence Award - Planning	VincentCare Victoria - Ozanam House	Tract
Judges' Award Metropolitan Melbourne	Essendon Fields	Essendon Fields
Judges' Award Metropolitan Melbourne	VincentCare Victoria - Ozanam House	Tract
Judges' Award Regional Victoria	Central Walk Drysdale	Urban Land Developments
UDIA Victoria & Simonds Young Professional of the Year Award	Paul Abel	Villawood Properties
UDIA Victoria & Frasers Property Women in Leadership Award	Hilary Marshall	Ratio Consultants

2020 UDIA National Awards for Excellence Winners.

Congratulations to each of the amazing winners of the 2020 UDIA WINGATE National Awards for Excellence, especially our two Victorian award winners.

Category	Project/Individual	State/Territory
Urban Renewal Award	Essendon Fields by Essendon Fields	VIC
Small Scale Development Award	Parkville by Oliver Hume	VIC
Environmental Excellence Award	Central Park by Fraser's Property Australia and Sekisui House Australia	NSW
Affordable Development Award	Jingeri by BHC Creating Liveable Communities	QLD
Residential Development Award	Arundel Springs by Villa World	QLD
Social and Community Infrastructure Award	Armada Fitness & Aquatic Centre by City of Armadale	WA
Medium Density Development Award	Muse Neutral Bay by Helm Pty Ltd	NSW
High Density Development Award	Cirque Mount Pleasant by Stirling Capital	WA
Diversity in Development Industry Award	Brisbane City Council, City Planning and Sustainability	QLD
President's Award	West Village by Sekisui House Australia	QLD
Masterplanned Development Award	Oceanside by Stockland	QLD
Seniors' Living Award	Carmelite by Southern Cross Care (SA&NT)	SA
Marketing Excellence Award	West Village by Sekisui House Australia	QLD
Young Leader's Award	Daniel Panickar	WA
UDIA National & Fraser's Property Women in Leadership Award	Helen Dyer	SA

Our Team



DANNI HUNTER

Chief Executive Officer

As the building, construction and development sector's key advocate across Victoria, Danni represents one of our largest economic contributors and over 300,000 Victorian jobs.

She is responsible for advising and influencing state policy makers and regulators on issues including housing, business conditions, population growth, liveability, transport, infrastructure and the economy.



ANGELA GAEDKE

Director Strategic Projects

Angela is responsible for UDIA Victoria member services and business operations, and works closely with the CEO to drive the organisation's overall strategic direction.



HYATT NIDAM

Engagement and Communications Manager

Hyatt drives communications and engagements to strategically position and strengthen UDIA Victoria and our member organisations.



LUKE GREEN

Professional Development and Marketing Manager

Luke delivers a strategic program of professional development workshops, courses and classes along with policy briefings for members.



MEG O'HALLORAN

Executive Assistant to the CEO & Administration Manager

Meg manages the office administration and services support to ensure the smooth running of the UDIA Victoria office.



NIKITA BOURBOS

Accountant

Nikita is responsible for providing support to the finance team in the capacity of UDIA Accountant.

PARTNERS AND SPONSORS

Partners and Sponsors

We thank our FY19/20 Partners.

The Urban Development Institute of Australia (UDIA) has been serving members for 47 years with a central purpose to advocate for increased certainty, reduced costs and reduced regulatory burden to all stakeholders in the land development process.

UDIA Victoria Partnership aligns partner organisations with the peak body for urban development and provides a credible platform to reach 9,000 member contacts including government representatives, media and thousands of industry professionals. We thank our partners for investing in the UDIA and for making such a generous contribution to ensure the long-term sustainability of our sector.

UDIA Industry Response Partners



UDIA Victoria appreciates the support of our valued Industry Response Partners.

We thank them for their deep and generous commitment to leading the industry through crisis, challenge and change.

UDIA Research Partners



UDIA Partners



Property Development Program Partners



UDIA Industry Sponsors





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