VICTORIAN DIVISION

Annual Review 2017/18 Contents

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UDIA Victoria Year in Review: 2017/18 in Numbers

350+ member companies engaging daily through events, professional development and industry communications

UDIA Victoria has a growing membership base which benefits from a purposeful and effective advocacy agenda, solid policy outcomes, highly relevant business services and educational programs.

6,600+ industry stakeholders learning and networking across 40+ UDIA events

UDIA's industry events provide members with discount access to highly regarded professional networking opportunities in both educational and social settings.

630+ delegates gathered at the 2018 UDIA congress hosted in Melbourne

Over three jam-packed days, Melbourne welcomed global, domestic and local experts as they gathered for the 2018 UDIA National Congress, hosted by UDIA Victoria.

100+ written and verbal government presentations

UDIA is in constant communication with its members, key industry stakeholders and all levels of government in order to develop our policy positions and undertake various reports and submissions on behalf of the Victorian urban development industry.

20+ market updates and research publications

UDIA develops and distributes important research and market updates in both English and Mandarin, offering members the practical data and commentary required to make smart, educated business decisions.

10+ new and recertified Victorian EnviroDevelopment projects

UDIA's EnviroDevelopment program certifies development projects that achieve outstanding sustainability outcomes.

We look forward to continuing this important work on your behalf in 2018/19.



President's Report



Damien TangeyBirchgrove Property
Victorian President of UDIA

The UDIA has, with the support of its members, continued excellent growth in the past year. Thank you for the great opportunity of being the Victorian President again over that period. The Executive Committee and the Board have worked strategically with CEO Danni Addison and her team in achieving a wide range of excellent advocacy and member engagement results to further enhance the position of UDIA as the peak development industry body.

Broadly, we have made secure the long term financial position of UDIA Victoria and modernised its constitution, expanded the membership base and the range of services offered, successfully delivered a more diverse range of member events and achieved key policy and advocacy wins based on our continuing investment in more research based advocacy.

New initiatives to be celebrated in the past year include the launch of the UDIA Residential Development Index and the significant and successful delivery of the 2018 National UDIA Congress in Melbourne. Both at a Board and organisational level we have also worked hard over the past 12 months to generate very solid UDIA Victoria policy positions and a member focussed advocacy agenda in the lead up to the 2018 Victoria State Election.

Since the State Budget was brought down we have worked very consistently continuing to advocate our industry position with government on a range of both fiscal and planning policy initiatives in addition to leading significant discussions on access to capital to highlight the relationship between funding, policy and supply with the government, the finance sector, APRA and ASIC.

In a moving feast of ongoing policy change in an increasingly constrained financial environment,

we have been very clearly articulating what policy change will and will not work and what the unintended consequences are, not just on our industry but on economic development in Victoria and ultimately housing affordability.

We will continue to prosecute significant cases for our members, on both individual and cumulative effect of policy changes, as we see more distinct and separated supply and demand patterns evolve now through the inner, middle and outer rings. We must remain focussed on finding an adequate supply balance for our city and state.

Record demand in the growth areas of Melbourne has seen a continued and significant focus on the delivery phases of development. It was a great result for UDIA to work with a number of our members to develop a comprehensive submission capturing the key issues delaying the post-PSP process, which influenced government to introduce a raft of planning reforms including increased funding for the Streamlining for Growth and Smart Planning programs, and gave government the impetus to direct the Essential Services Commission enquiry into the practices of electricity distribution businesses that connect electricity to Victoria's new property developments.

Our ongoing efforts in advocating for better governance, transparency and spending of the Growth Areas Infrastructure Contribution have come to fruition over the last 12 months, with government having committed a great deal more of the GAIC fund with a renewed focus on longer term, significant growth area projects, ensuring that the growth communities receive the infrastructure we as an industry have paid for.

Our Board and Policy Committees have been working hard on not only responses and engagement on government policy over the past 12 months, but on our strategic approach to advocacy in the lead up to a State Election in November. Our reformed and restructured committees received a great response from members seeking to be involved.

As our business conditions continue to change with multiple policy layers, we have integrated some simplified, very clear and transparent positions on planning policy, its administration and the development delivery system. In the current complex system we are very conscious that whilst affordability remains the catch-cry of government, delivery remains the responsibility of industry.

Victoria grew by over 143,000 people in 2017, making us the fastest growing state or territory in the nation. Melbourne's population is due to hit 5 million later this year, over 20 years earlier than the Australian Bureau of Statistics predicted two decades ago. As such, accurate population forecasting, planning efficiency, investment certainty and infrastructure provision are the key areas demanding government and industry attention if we are to maintain liveability and put downwards pressure on price growth.

Economic growth in Victoria continues to be driven by population growth. We must find the nexus for the balance that keeps us in a competitive national and international position as *Investment Destination Victoria*.

The relationship between affordability and population growth and management in Victoria is driving policy change. Whilst investment sentiment in Victoria remains reasonable, the urban development industry is feeling the weight of regulation and policy decisions across many aspects of the industry as we seek to deliver new homes at record levels in a changing market. In response to these changing business conditions, UDIA continues to help provide our industry with a strong voice and a range of tools, information and strategic thinking that will be vital as we navigate through this period of market change.

As President I am very proud of the continued growth and development of the UDIA in Victoria and its role in serving you, our members. I thank the Board, CEO and Staff, Committees, Partners and Sponsors, all of whom play a critical role in the success of UDIA and its voice in the changing landscape of Victoria's urban development industry.

2017/18 Board of Directors



PRESIDENT
Damien Tangey
Birchgrove Property



VICE PRESIDENT

Jason Shaw

Balcon Group



TREASURER
Ashley Williams
Evolve Development



COMPANY SECRETARY
Bettina Sheeran
Maddocks



IMMEDIATE PAST PRESIDENT David Payes Intrapac Property



Jack Hoffmann Satterley



Jill Lim Frasers Property Australia



Neil O'Connor Villawood Properties



Frank NagleBiggin & Scott Land



Elysa Anderson Mirvac



Michael Argyrou Hickory

UDIA's Board of Directors represent a cross section of experienced leaders in the urban development industry. We thank them for volunteering their time and expertise for the benefit of both the industry and the community.

CEO Report



Danni AddisonChief Executive Officer

The 2017/18 financial year was actionpacked for UDIA Victoria as we developed a strategic advocacy-led policy and research program, delivered a solid program of diverse content-rich events, and hosted the UDIA National Congress in Melbourne.

UDIA Victoria's position as the peak industry body for the development industry is built on the strength of the urban development industry. Our job is to foster purposeful partnerships and facilitate solution-based advocacy outcomes on behalf of the sector, to support Victoria's economic and social evolution into the future. We work hard every year to deliver for the industry and for the broader Victorian community.

We continue to lead the charge on policy reform and this year, built upon past successes to drive meaningful change. We know that the work we do increases the opportunity for Victorians to own or rent their own homes, to live in highly liveable communities, and to ensure the state's economic future is strong and prosperous.

In March 2018, UDIA Victoria hosted over 630 global, domestic and local experts as they gathered in Melbourne to 'See the Now' at the 2018 UDIA National Congress. The landmark event was a real highlight of the year for the UDIA Victoria team. With innovation, new technology and leadingedge insights making up the core experience, we delivered dynamic presentations, site tours, networking functions and a range of exciting experiences for delegates. As it does every year, the 2018 National Congress provided a myriad of exciting opportunities for industry to network, learn and tap into new ways of seeing and thinking.

UDIA Victoria is an influential voice for the industry both publicly and privately, through consistent engagement with government, media, industry stakeholders and the broader community. We collaborate and present evidence-based advice, solutions and submissions to policy- makers and in FY2018, we achieved a raft of advocacy wins on behalf of our membership across a wide range of industry issues.

We have added to UDIA Victoria's membership service offering, investing in a wide range of research initiatives and distributing regular industry intelligence to ensure our members consistently benefit from up-to-date market information and business-building insights. A major plank of our role in building the capacity of the broader industry, has been our investment in and implementation of UDIA Victoria's professional development offering. With a clear strategy to grow this offering in partnership with Swinburne University and others, we are focused on building skills and capabilities within our industry and ensuring the future of the sector is strong.

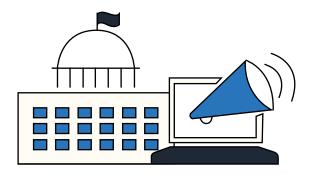
I thank everyone who has contributed to our success throughout 2017/18, especially UDIA Victoria's President Damien Tangey, our Executive Committee and Board members, committee members, partners, sponsors and the dedicated team at UDIA Victoria.

Finally, thank you to our members for your ongoing support and engagement. We look forward to continuing our important work on your behalf.



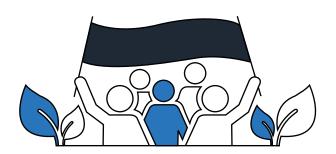
2017/18 Advocacy Highlights

- Launched UDIA Victoria's 2018-2019 Advocacy Agenda, which represents a summary of our policy positions, and outlines the advocacy priorities we are pursuing on behalf of the membership in the lead up to the 2018 Victorian Election.
- Launched the Residential Development Index (RDI), which called out the oversupply myth by highlighting to government, media and the general public the discrepancies in the housing demand and supply levels being forecast, planned for, and delivered. This has set the scene for improved population growth forecasting to establish a better evidence base for decision-making around government infrastructure investment and housing sector policy.
- Bolstered the case against parliamentary revocations of Planning Scheme Amendments with a widely distributed industry policy position and media release that were both read aloud and referred to repeatedly in Parliamentary debate.
- Participated in Government's Smart Planning program as a key member of the Smart Planning Advisory Group, which is driving meaningful progress in reforming the Victorian Planning Provisions.
- Loudly advocated for planning certainty in Fishermans Bend directly with government decision makers and through key private and public communications including a prominent opinion piece published in The Age.



- Highlighted major inefficiencies in the **post-PSP process** through a comprehensive submission and collection of case studies for State Government, leading to multiple key reforms currently underway.
- Engaged closely with State Government on industry issues with electricity distributors, which has given Government the impetus to direct the Essential Services Commission to investigate the practices of electricity distribution businesses connecting electricity to Victoria's new property developments.
- Provided solid input as a key member of government's Streamlining for Growth Working Group, which continues to drive several initiatives focused on speeding up the delivery of greenfield projects.
- Supported industry's case to increase
 the powers and influence of the
 Victorian Planning Authority (VPA).
 The Minister for Planning has since
 issued a direction that gives VPA's policy
 positions and views greater authority
 at VCAT and Panels in relation to
 Amendments the VPA has been directed
 to provide advice about.
- Submitted key issues for consideration by the Essential Services Commission through the 2018 Water Pricing Review, driving amendments to reduce cost and uncertainty for the development industry.

- Engaged with government on the need for official clarification of the Garden Area Requirements, to minimise ambiguity and uncertainty for developers and responsible authorities.
- Worked closely with policy-makers on the development of the new Infrastructure Contribution Plan system for greenfield, strategic development areas and regional Victoria.
- Provided regular, direct and open advice to the Treasurer, Planning Minister, Minister for Suburban Development, VPA and the Department of Environment, Land, Water and Planning on the supply and demand factors driving Victoria's housing market.
- Advocated for better governance, transparency and spending of the Growth Areas Infrastructure Contribution (GAIC) fund. Government has now committed over 58% of funds collected in 2016/17 (as of Dec 2017, with the assurance of significantly more to come by July 2018) with a renewed focus on longer term, significant growth area infrastructure projects.
- Worked with State Government to address issues with GAIC Works-in-Kind (WIK) agreements, which subsequently saw the first GAIC WIK agreement announced in 2017 after years of policy development and industry engagement.



THANK YOU!

UDIA has a remarkably strong voice in Victoria, thanks to your ongoing support and engagement.

Finance and Taxation Committee



MICHAEL TAYLOR-SANDS (CHAIR)
Maddocks

PURPOSE

- Advocate for improvements in the current tax and economic environment (federal, state and local) in order to encourage delivery of built form and broad-acre urban development and the supply of new housing
- Promote better access to finance from various funding streams and support UDIA engagement with stakeholders in the financial sector in general
- Support UDIA National's advocacy efforts through providing the Victorian perspective on national issues

POLICY PRIORITIES

- Improvements to state government's taxes and charges regime to improve housing affordability, attainability and market activity
- Better access to finance
- Improvement in SRO processing and administration practices
- Reduction in government red tape
- Protect Victoria as an investment destination

HIGHLIGHTS AND ACHIEVEMENTS

- Strongly advocated for legislative changes affecting land tax and duty
- Led the charge for better governance, transparency and spending of the Growth Areas Infrastructure Contribution fund, driving Government to commit over 58% of funds collected in 2016/17 (as of Dec 2017, with the assurance of significantly more to come by July 2018) with a renewed focus on longer term, significant growth area infrastructure projects
- Contributed to the UDIA National position and advocacy efforts regarding changes to GST
- Significantly helped with the development of UDIA Victoria's position on Build-to-Rent
- Contributed significantly to help shape UDIA's pre-Budget submission
- Contributed to UDIA's policy position on the changes to Land Use Victoria

COMMITTEE MEMBERS

Michael Taylor-Sands, Maddocks (Chair)

Frank Nagle, Biggin & Scott Land

Joseph Van Dyke, Evolve Development

Vanessa Lawless, Ausin Group

Michael Dib, Blue Earth Group

Tom Roe, Gersh Investment Partners (retired)

Robert Steele, Mirvac

Nick Bosco, Peet

Brett Marshall, Fordham Group

Zoe Chung, PwC

Bart O'Callaghan, Urban Pty Ltd

Ray Zelouf, Pangea Capital Pty Ltd

Sustainable Development Committee



NICOLA SMITH (CHAIR) Niche Planning Studio

PURPOSE

- Encourage and support sustainable development that generates positive economic, social and environmental outcomes
- Assist in the advancement of wider sustainability goals within the built environment
- Promote new and successful methods of sustainable development to the wider industry

POLICY PRIORITIES

- Sustainable transport
- Energy efficiency
- · Housing affordability
- Urban ecology

HIGHLIGHTS AND ACHIEVEMENTS

- Committee chair was a liason with VPA regarding potential review of PSP Guidelines and sustainability implications
- Review of all ESD Controls across metropolitan Councils to advocate for stronger consistency
- Facilitating the relationship between ASBEC and UDIA National
- Providing feedback to ASBEC on initiatives regarding the Victorian perspective
- Advocating for improvements in greenfield design with respect to pedestrian, cyclist and public transport
- Working through a series of meetings with various state agencies to open up the dialogue with respect to their future plans for transport and to enable UDIA to have input on these plans

- Spearheaded a submission and suggestions regarding autonomous vehicles and Infrastructure Victoria's proposed strategy regarding autonomous vehicles
- Made significant contributions to the Changes to Bushfire Management rules
- Contributed to UDIA's response, submission and continued advocacy work regarding the Government's Smart Planning initiative
- Contributed to discussions regarding the environmental aspect of UDIA's submission and subsequent Planning Panels presentation on Eishermans Bend

COMMITTEE MEMBERS

Nicola Smith, Niche Planning Studio (Chair)

Neil O'Connor, Villawood Properties

Andrew Thompson, Cundall

Ben De Waard, Sustainable Developments Consultants

Kerry Balci, Stockland

Craig Harris, Low Impact Development (LID) Consulting

Matthew Bradbury, Spiire

Brett Young, Ratio Consultants

Mark Whalen, GHD

Steffan Welsch, Steffan Welsch Architects

Karl Rogers, LD Eng Pty Ltd

Aaron Harvey, Biosis

Chris Engert, MAB

Infrastructure and Urbanisation Committee



JILL LIM (CHAIR)
Frasers Property Australia

PURPOSE

Advocate for timely provision of urban infrastructure and services that meet the needs of new and existing communities without adversely impacting the affordability and accessibility of housing

POLICY PRIORITIES

- Development of economically efficient infrastructure standards and a framework for amendments
- A fair, equitable and reasonable system for the delivery of infrastructure within growth areas
- A more efficient and streamlined approval and compliance process
- Infrastructure funding priorities that better assist Victoria in managing the needs of new and growing suburbs and communities.

HIGHLIGHTS AND ACHIEVEMENTS

- Instrumental in preparing the UDIA post-PSP inefficiencies submission that was crucial in government recognition of key areas of delay in Melbourne's PSP areas
- Significant contributions to the ESC enquiry into electricity connections
- Provided continuous feedback on the new Infrastructure Contribution Plans (ICPs) for \Greenfield Areas and Strategic Development Areas
- Committee members provided information for and reviewed UDIA's submission regarding changes to Fishermans Bend
- Contributed to the UDIA advocacy efforts pushing for better governance, transparency and spending of the Growth Areas Infrastructure Contribution fund

- Provided robust feedback on the Native Vegetation Rules
- Reviewed and provided comments for the UDIA response to the Liberal National Coalition's Victorian Population Policy
- Represented the UDIA on the Water Industry Liaison Committee
- Reviewed and provided comments for the UDIA response the Building Regulations Sunset Review
- Key contributors to the UDIA response to the ESC Western Water Draft Decision paper

COMMITTEE MEMBERS

Jill Lim, Frasers Property (Chair)

Oona Nicolson, Ecology and Heritage Partners

John Forbes, Dennis Family Corporation

James Beauchamp, Maddocks

Mark Whinfield, Metricon Homes

Clio Templeton, Mirvac

Doug Vallance, Moremac

Tim Pepper, Pask Group

Raymond Peck, Raymond J Peck Pty Ltd

Mark Breuer, Spiire

Matt Ainsaar, Urban Enterprise

Adam Davidson, Villawood

Maxwell Shifman, Intrapac

Paul O'Shea, CS Town Planning Services

Stephen Watters, Australian Land Development Engineers

Planning Committee



JOHN CICERO (CHAIR)
Best Hooper Lawyers

PURPOSE

Advocate for the development and implementation of a planning system that facilitates urban development and that meets Victoria's housing and lifestyle needs in a way that has a positive economic, social and environmental impact

POLICY PRIORITIES

- Introduction of code assessment particularly to medium density housing
- Planning permit application approval system that allows for private certification as part of that process
- Transparent and accountable planning scheme amendment process
- Streamline the approval and development of suitable and appropriate development
- Streamline the process for the development of PSP approved land and the roll out of new PSPs

HIGHLIGHTS AND ACHIEVEMENTS

- Key contributors to the UDIA response to the Planning for Golf discussion paper
- Key contributors to the UDIA response to the Building Regulations Sunset Review
- Spearheaded the UDIA advocacy efforts regarding the Garden Area Requirements
- Instrumental in shaping the UDIA policy position in response to the Aboriginal Heritage Regulations Review
- Significant contributor to the UDIA response to the Advancing Land Use Planning Approaches to Facilitate Affordable Housing paper
- Contributed to the UDIA submission on Changes to Bushfire Management Rules

- Instrumental in developing the UDIA position, submission and presentation to the Planning Panels on Fisherman Bend planning controls
- Provided significant contribution to the UDIA submission and ongoing advocacy efforts regarding the revocation of Planning Scheme Amendments
- Influenced government to acknowledge that a review is required of the Planning Scheme Amendment process with the setting up of an informal working group to make recommendations directly to the Minister
- 'Fast track" programs to improve the time for approvals generally under planning permit conditions post PSP approval
- Reviewed and provided comments for UDIA's response to the Liberal National Coalition's Victorian Population Policy

COMMITTEE MEMBERS

John Cicero, Best Hooper Lawyers (Chair)

Martin Gaedke, Moremac Property Group (Deputy Chair)

Aaron Organ, Ecology and Heritage Partners

Angus Johnson, Lendlease

Randah Jordan, Bosco Johnson

Nicholas Golusin, Salta Properties

Oscar Stanley, ABN Group

Tania Quick, TQ Consulting

Nick Hooper, Taylors

Nick Bosco, Peet

Craig Yelland, Plus Architecture

Anthony Scafidi, Stockland

Sharon Coates, Frasers Property Australia

Nevan Wadeson, Tract Consultants



Geelong Chapter



GREG BURSILL (CHAIR) Lovely Banks

PURPOSE

- Deliver development industry representation in the Geelong region and surrounds
- Provide an opportunity for UDIA members including councils and referral authorities to interact, facilitating the ongoing discussion of planning and development issues in these regions of Victoria

POLICY PRIORITIES

- Coordinate with local members to accurately gauge and represent the interests of the regional industry
- Make connection and collaborate with local government to ensure the industry's interests are well represented in local planning and development decisions

HIGHLIGHTS AND ACHIEVEMENTS

- Reviewed and provided comments for UDIA's response to the Liberal National Coalition's Victorian Population Policy
- Provided a robust and detailed response to the Geelong Strategy and maintained ongoing advocacy efforts in this space
- Assisted the UDIA team in coordinating and hosting two Geelong based events for local UDIA members

COMMITTEE MEMBERS

Greg Bursill, Lovely Banks (Chair)

Tom Roe, Gersh Investment Partners Ltd (retired)

Matthew Hill, Coffey

Adam Jaques, Maddocks

Sean Lonergan, Select Group

Shane McGlynn, SMEC

Sarah Wright, Spiire

Rory Costelloe, Villawood Properties

Matthew Fleischmann, Newland Developers

John Hannagan, Harwood Andrews

Northern Chapter



ANDREA TOMKINSON (CHAIR)
Tomkinson Group

PURPOSE

- Constructive collaboration on regional planning and development issues and concerns, between developers, consultants and stakeholders
- Deliver development industry representation in the Northern Victorian region
- Produce submissions to Council and Referral Authorities on industry issues and planning strategies including regular meetings with the City of Greater Bendigo
- Host a range of informative speaker functions
- Provide input into UDIA policy on a range of issues, particularly regional issues, and representing industry opinion to a range of other industry bodies
- Publish opinion on industry practices to ensure that the professionalism of our membership base is recognised

POLICY PRIORITIES

- Coordinate with local members to accurately gauge and represent the interests of the regional industry
- Make connection and collaborate with local government to ensure the industry's interests are well represented in local planning and development decisions

HIGHLIGHTS AND ACHIEVEMENTS

- Coordinated UDIA's submission to City of Greater Bendigo's Housing Strategy Implementation Plan
- Spearheaded the UDIA submission to the City of Greater Bendigo's Plan Greater Bendigo draft discussion paper
- Reviewed and provided comments for the UDIA response to the Liberal National Coalition's Victorian Population Policy
- Ongoing involvement in Coliban Water's focus group and pricing submission discussions, providing an effective submission on Coliban Water's Price Review Process
- Maintained ongoing relationships with councils in the northern region
- Applied a strategic focus on BMO mapping updates and their impact on regional areas
- Provided regional perspective contributions to UDIA's ongoing consideration of residential zone changes
- Contributed to the UDIA submission on the Water Price Review Process
- Participated in an ongoing capacity on the Plan Greater Bendigo Technical Reference Group

COMMITTEE MEMBERS

Andrea Tomkinson, Tomkinson Group (Chair)

Damien Tangey, Birchgrove Property

Gary Pendlebury, Currie & Brown

Paul Bowe, Terraco

Damien Cranage, Total Property Developments

Julian Perez, Villawood Properties

Brett Bahen, Spiire

Darren Pitson, Arbor Estates



Outlook Young Professionals Committee



MARNIE DALTON (CHAIR)
Dalton Consulting Engineers

PURPOSE

- Provide forums for young professionals to network and learn from experienced industry leaders
- Promote greater engagement, representation and exposure for the younger demographic in the property industry

POLICY PRIORITIES

- Deliver four key networking and professional development events annually
- Encourage participation and involvement of young professionals within the development industry across all UDIA activities
- Provide an annual fundraising and networking event in conjunction with the young professional committees of VPELA and PIA
- Maintain an online networking presence through the utilisation of Facebook and Instagram @udiavicoutlook

HIGHLIGHTS AND ACHIEVEMENTS

- Raising over \$860 for the Property Industry Foundation at the 2017 SMEC Nexus Ball. With 172 young industry professionals in attendance, this event was run in partnership with the young professional committees of VPELA and PIA
- Awarding Jarod Mills at Parklea the 2017 UDIA Outlook & ID_Land Young Professional of the Year
- Successful in providing the following networking and professional development events with increasing attendance numbers:
 - o Property and Technology 21 September 2017
 - o Entrepreneurship 1 March 2018
 - o End of Year Celebration 7 December 2017
 - Building an Inclusive and Resilient Melbourne 14 June 2018

COMMITTEE MEMBERS

Marnie Dalton, Dalton Consulting Engineers (Chair)
Tess Barrett, Dennis Family Corporation
Victoria Cook, Catalyst Development Services
Alexandrea Malishev, Victorian Planning Authority
Miguel Feliciano, Beveridge Williams
Alex Koidl, HWL Ebsworth Lawyers
Simon Beardall, GTA Consultants
James Thomas, Core Projects
Luke Van Lambaart, Arcadis

Craig Lyons, Taylors
Penelope Honey, Steller
Jarod Mills, Parklea
Rebecca Scullion, Urbis
Kurt Freeburn, Lendlease
Marcus Frizza, Stockland
Peter Grouios, Mirvac
Matthew Bradbury, Spiire
Raymond Li, Taylors

Women in Property Committee



SARA ANDREADIS (CHAIR)
Dacland

PURPOSE

- Encourage increased attendance by women at the UDIA mainstream events
- Encourage greater participation by women in the speaker program at the UDIA mainstream events
- Conduct research into barriers to participation and attendance by women and work with the UDIA to broadcast this feedback
- Offer constructive practical solutions to help the industry achieve greater integration and encourage a greater representation of women
- Offer suggestions for themes, presenters and other items associated with Women in Property events and activities as well as the UDIA mainstream events
- Provide feedback from women of the industry on what Women in Property should be providing and promoting
- Promote Women in Property to wider contacts

POLICY PRIORITIES

- Research into barriers to participation and attendance by women in the industry, including undertaking direct research and obtaining relevant information which can be broadcast, along with suggested solutions, to the industry in order to increase female participation
- Achieving a greater level of engagement with, and promotion of, women in the industry across all activities and communications from UDIA. This is being achieved through a significant number of specific engagement initiatives some of which include, an events program focused on delivering events of unique perspective and interest to the industry, development and delivery of a mentoring program and educational courses, increased participation of women at UDIA events through a Women in Property

- sponsored table and ensuring a diverse mix of speakers and industry representatives at UDIA events and in publications
- Consideration of other property and women related topics of interest to the industry

HIGHLIGHTS AND ACHIEVEMENTS

- Mentoring after receiving great feedback from the Women in Property Mentoring Pilot Program titled "UDIA Power Circles", UDIA offered the program for the second time in the first half of 2018. The mentoring program assists women to break down the barriers of participation and engagement in the industry through increasing personal empowerment, confidence, knowledge and skills in what has traditionally been a male dominated industry
- Events Ran a series of events with a unique perspective and interest to the industry
 - o Art and Culture In Liveability July 2017
 - o The annual Award Winning Developments Tour - November 2017
 - o Gazella Live May 2018
- Input into wider UDIA events Provided suggestions, feedback and names of potential speakers at UDIA events, including for the 2018 UDIA National Congress hosted by UDIA Victoria

COMMITTEE MEMBERS

Sara Andreadis, Dacland (Chair)
Nancy Bickerton, Villawood Properties
Zoe Chung, Arnold Block Leibler
Nicole Guirguis, Frasers Property
Stephanie Johnston, News Limited
Randah Jordan, Veris
Alison Kennedy, Clayton Utz
Sarah Kumar, Walker Corporation
Kate Muller, Stockland
Louise Nixon, Oliver Hume Corporation
Fiona Slechten, Calibre Consulting
Sophie Tsialtas, SMEC



2017 UDIA Awards For Excellence Award Winners

Raymond J Peck Award - Presented to Peter Seamer

Life Membership - Presented to Rory Costello, Villawood Properties

Life Membership - Presented to Peter Vlitas, Avid Property Group

Distinguished Services Award - Presented to John Cicero, Best Hooper Lawyers

Distinguished Services Award - Presented to Kathy Mitchell, Panels Victoria

Category	Project/Individual	Company	
Affordable Development	Lifestyle Lyndarum	Lifestyle Communities	
Environmental Excellence	Polaris 3083	Deal Corporation	
High Density Development (below 10 storeys)	Caulfield Heath SJB with BECK Properties		
High Density Development (above 10 storeys)	888 Collins St	Lendlease	
Medium Density Development	Cantala	SJB with ICON Developments Australia	
Residential Development (below 250 Lots)	Lomandra	Urban Land Developments	
Residential Development (above 250 Lots)	Jackson's View	Cartagen Properties	
Urban Renewal	Jacques Richmond	Riverlee Group	
Masterplanned Development	Armstrong	Villawood Properties	
Landscape Award	Warralily	Newland Developers Pty Ltd	
Consultant's Award	888 Collins St and Promenade Aqui	Woods Bagot	
Judges' Award Regional Victoria	Jackson's View	Cartagen Properties	
Judges' Award Metro Melbourne	Forge Apartments	Mirvac	
Outlook and ID_Land Young Professional of the Year	Jarod Mills	Parklea	
UDIA and Frasers Property Women in Leadership Award	Nicola Smith Niche Planning Studios		

2017 UDIA Awards For Excellence

In its 22nd year, the 2017 the Victorian UDIA Awards for Excellence continued to showcase the urban development industry's finest work, inviting the public to learn more about the exceptional projects happening across the state.

We received a record-breaking number of award entries. The high calibre submissions proved that Victoria's industry has a deep respect for design, development, innovation, sustainability and most importantly, delivering high quality projects to meet the needs of current and future Victorians.

With an array of remarkable features, inspiring innovations and exciting potential, each of our 2017 award winners represent excellence in urban development.

HEAD JUDGES

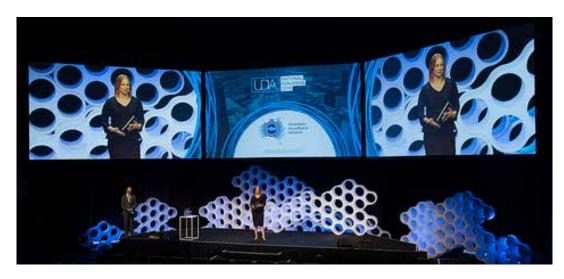
- Julie Katz, Senior Consultant Tract Consultants
- Peter Seamer, Former CEO Victorian Planning Authority
- Kathy Mitchell, Chief Panel Member Planning Panels Victoria

JUDGES

- Ian Briggs, Director Plus Architecture
- Jarod Mills, Manager Sales and Marketing Parklea
- Tania Quick, Urban Planning Consultant TQ Urban Planning
- Dean Thornton, Principal Urban Design Leader Jacobs
- Tony De Domenico, Deputy Chair Development Victoria
- Alexandrea Malishev, Strategic Planning Manager VIctorian Planning Authority
- Andrew Perkins, General Manager Research & Business Development Red23
- Steffen Welsch, Director Steffen Welsch Architects
- Jason Geralis, Design Manager Convic
- **Steve Hay,** Director Core Projects



2018 UDIA National Congress



Over three jam-packed days in March, UDIA Victoria hosted global, domestic and local experts as they gathered in Melbourne for the 2018 UDIA National Congress.

Bringing together over 630 industry professionals, the UDIA Congress made the most of its 'See the Now' theme, by highlighting innovation, new technology and leading-edge insights through a range of dynamic and thought-leading presentations, unique study tours, and a myriad of exciting events and opportunities for delegates to network, learn and tap into new ways of seeing and thinking.

The UDIA Congress was topped off with an incredible celebration of industry brilliance at the UDIA National Awards for Excellence, where over 800 delegates from across the country came together to recognise the best urban development projects of 2017. Eight winning projects across nine categories, and two outstanding individuals were honoured at the national awards ceremony.

UDIA Victoria thanks all the 2018 Congress participants, including attendees, sponsors, partners, and our wonderful speakers who were gifted a donation to our charity partner the Property Industry Foundation to help make a difference to the serious and persistent problem of youth homelessness.



2018 UDIA National Awards for Excellence Winners

Eight winning projects across nine categories, and two outstanding individuals

were honoured at the national awards ceremony, where Victorian UDIA members

took out the coveted Medium Density Development Award, and the UDIA &

Frasers Property Women in Leadership Award.

Category	Project/Individual	Company	State/Territory
President's Award	Barangaroo South	Lendlease	NSW
Masterplanned Development	Sanctuary Cove	Mulpha	QLD
Affordable Development	Springlake Hampton Cottages	Martin Road Development Tanti Osborne Trust	SA
Environmental Excellence	Barangaroo South	Lendlease	NSW
High Density Development	The Melbourne Residence	Aria Property Group	QLD
Medium Density Development	Cantala	SJB with ICON Developments Australia	VIC
Residential Development	Alkimos Beach	LandCorp and Lendlease	WA
Urban Renewal	Elizabeth Quay	Metropolitan Redevelopment Authority	WA
Seniors Living	RV Homebase Fraser Coast	RV Homebase Fraser Coast Ltd	QLD
UDIA National & Veris Young Leaders Award	Alex Besz	Chasecrown	SA
UDIA and Frasers Property Women in Leadership Award	Nicola Smith	Niche Planning Studios	VIC



EnviroDevelopment



The past 12 months has seen growth in new and diverse categories within the EnviroDevelopment (ED) program. The ED Board and ED Professionals, together with UDIA members and staff have collectively encouraged the industry to take up innovation, sustainability and creativity across their projects, which has been demonstrated through the high number of new and re-certified ED projects seen in 2017/18.

The technical standards continue to guide the industry, with an increasing number of developers acknowledging sustainability as a key element of their projects.

In particular we note Aquarevo; an innovative joint partnership with SEW and Villawood Properties; which shines brightly as a development to watch. Aquarevo will be Australia's most water and energy-efficient urban residential development, pushing boundaries for what can be achieved in sustainable living. Cutting-edge OneBox® technology from South East Water will monitor water and energy use to maximise efficiency in every home and up to 70% of household water will be saved by using rainwater tanks to supply hot water, and recycled water to be supplied for toilets and gardens. Solar panels will reduce household use of non-renewable energy by up to 50%, and there will be provision for battery storage and electric vehicle charging points to future proof homes as the green energy evolution continues.

Other notable ED projects include the Bellarine Service Centre by the Riverlee Corporation – a first nationally to apply best sustainability practice at the pump!

Riverwalk by Development Victoria, in close partnership with Melbourne Water (who previously managed the site), is the largest



masterplanned community to be certified in the Werribee area achieving all six elements. This challenging site that was previously the Werribee Treatment Plant, integrated community development and will house over 2,200 homes spread over 199 ha.

We continue to see take up of certification in regional areas with smaller projects seeing the benefits of a the ED rating tool as a marked point of difference with the local shires.

All of this activity and progress would not be possible without the ongoing commitment to this program by our dedicated and expert ED Board here in Victoria, all of whom have played an integral role in ensuring the program continues to be transparent, consistent and in accordance with the national technical standards.

ENVIRODEVELOPMENT BOARD MEMBERS

Lyndsay Neilson, Neilson Associates (Chair)

Chris Chesterfield, CRC for Water Sensitive Cities

Professor Ray Green, University of Melbourne

Alex Fearnside, Urban Coup

Aaron Organ, Ecology and Heritage Partners

Nick Glasson, Cardno

Mark Bartley, HWL Ebsworth Lawyers

Steve Dunn, Victorian Planning Authority

Amanda Cornwall, Amanda Cornwall & Associates

Equally as important, the program would not continue without the support of our esteemed sponsors – Melbourne Water and PwC who are our major partners with ongoing support from Quantum United for their sponsorship of the Community element, Ecology Heritage and Partners for their sponsorship of the Ecosystems element, Sustainable Development Consultants for the Energy element, Woods Solutions for the Materials element and Urbis for the Water Element.

On behalf of the EnviroDevelopment team, we would like to thank all our supporters, Board, Sustainable Development Committee members and recipients of the program for supporting this initiative.

www.envirodevelopment.com.au

ENVIRODEVELOPMENT PARTNERS





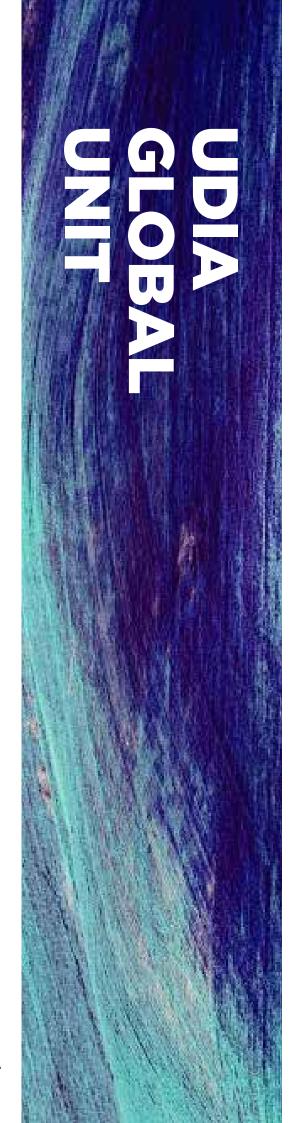
ENVIRODEVELOPMENT SUPPORTERS











Global Unit

The UDIA Global Unit is guided by an expert Advisory Group, which consists of individuals representing internationally active members of UDIA Victoria. The Advisory Group meets on a quarterly basis to direct the activities of the Global Unit, and provides the diversity, international immersion and industry intelligence crucial to UDIA Victoria's future endeavours.

Launched in 2017, the purpose of the UDIA Global Unit is to open doors and build bridges for our members, international developers and finance organisations.

The Global Unit is a networking environment, an information hub, and an international community for all industry professionals operating in Victoria.

Delivering four events each year, and welcoming development professionals from all backgrounds, the Global Unit assists international players who may be new to the local property industry. Another key plank of this initiative lies in helping our existing members adapt in a globalised world.

Key areas of focus for the UDIA Global Unit include advocating for policy in support of international relations, providing the insight required for international members to make educated business decisions, and helping members forge global partnerships with investors looking to place capital with confidence.





MEMBERS OF THE UDIA GLOBAL UNIT ADVISORY GROUP:

- Clement Lee, Managing Director Riverlee
- Gary Cheung, Chief Financial Officer
 Blueways Group
- Andrew Fortey, Director
 PDS Group
- Gina McCartney (nee Thiedeman), Executive Manager Residential Marketing REA Group
- Hugh Lu, Development Manager Dahua Group
- Michael Argyrou, Joint Managing Director Hickory
- Brae Sokolski, Chief Investment Officer MaxCap Group
- Ivan Lam, Executive Manager ASEAN Regions/ China Charter Keck Cramer
- Kevin Brown, Managing Director RPM Real Estate Group
- Simon Lee, Managing Director STM Developments
- Lu Xing, Director, Hengyi
- Nick Holuigue, Partner., Maddocks
- Danni Addison, CEO, UDIA Victoria
- Angela Gaedke, General Manager UDIA Victoria
- Hyatt Nidam, Advocacy & Communications Manager, UDIA Victoria

THE UDIA GLOBAL UNIT CELEBRATES COLLABORATION WITH THE ASIAN EXECUTIVE

At the heart of The Asian Executive and UDIA collaboration is a mission to encourage greater engagement between the Australian and Asian property sector business communities.

An increasing amount of quality residential property development projects are being delivered through genuine partnerships between the Victorian development industry and Asian investors, developers, local designers and project teams.

By partnering with The Asian Executive; Australia's most prestigious magazine providing on-shore investment information to executives working in the Asia-Australia space; the UDIA Global Unit has an unparalleled opportunity to connect with a large and engaged global audience interested in Australia's property industry.

Meet The Team



DANNI ADDISON

Chief Executive Officer

Danni is the UDIA principal advocate within Victoria, and is responsible for administering the affairs of UDIA under policies and strategic direction developed in consultation with the Board.



ANGELA GAEDKE

General Manager

Angela oversees the UDIA activities and works closely with the CEO to drive growth and overall strategic direction of the organisation.



OLIVIA O'CONNOR

Policy Advisor

Olivia manages dayto-day policy issues, overseeing the policy committees, and providing detailed policy briefings and advice to the team across all departments.



RICKI HERSBURGH

Sustainability and EnviroDevelopment Manager

Ricki manages every aspect of the UDIA EnviroDevelopment program in Victoria and Tasmania. She delivers training programs along with research teams to drive environmental advocacy and deliver exemplary sustainability outcomes.



GEORGIA TURNER

Commercial Director

Georgia leads the
Commercial team, taking
care of sponsorships,
partnerships, new
business opportunities
and the development
of new event
and professional
development formats
that continue to support
the growing needs
of our members and
the broader urban
development industry.



JENN LEDDIN

Membership and Operations Manager; and Executive Assistant to the CEO

Jenn manages the UDIA membership base and is the go-to person for all things membership. Jenn is also the Executive Assistant to the CEO.



HYATT NIDAM

Advocacy and Communications Manager

Hyatt is responsible for driving the organisation's advocacy agenda through strategic policy, research and communication activities.



ELIZABETH CHACKOLA

Finance Manager

Elizabeth manages our finance department which is responsible for all accounting and financial matters across the organisation. In this role, Elizabeth also works closely with the CEO and General Manager to develop and execute a sustainable financial strategy for the organisation.



LARISSA VAUGHAN

Event Manager

Larissa manages the UDIA events team, which delivers over 40 events to membership and industry each year. Larissa is also responsible for the end-to-end delivery of the UDIA annual Awards for Excellence Program.

Principles for the Way Ahead

These principles guide UDIA Victoria as we

continue our journey of growth and as we solidify

our long term, sustainable position as the urban

development industry's association of choice.

LEADERSHIP

Drive the thought leadership agenda and exercise tangible influence with government and other stakeholders

INFLUENCE

Be known as the pre-eminent expert organisation on housing and urban development

KNOWLEDGE

Be known as the go-to organisation for industry knowledge and business building insights

LOYALTY

Possess a deeply loyal membership base as a result of consistently providing solid member services

EXPERTISE AND INNOVATION

Be the best at offering innovative membership services that respond to the changing needs of our industry

INDUSTRY SUCCESS

Advance and support the industry in the public arena and facilitate industry recognition and promotion

DEEPLY CONNECTED

Facilitate a fruitful business environment by connecting industry and government stakeholders

Partners and Sponsors

UDIA extends a big thank you to our 2017/18 partners and sponsors for their ongoing support, and invaluable contributions to Victoria's urban development industry.

- Arcadis Australia Pacific
- Ausin Group Australia
- Best Hooper Lawyers
- Beveridge Williams
- Biggin & Scott Land
- Breese Pitt Dixon
- Canopi Homes
- Cardno
- CBRE
- Charter Keck Cramer
- Clayton Utz
- Corrs Chambers Westgarth
- Dacland
- Dalton Consulting Engineers
- Development Victoria
- Ecology & Heritage Partners
- Entourage Finance
- Frasers Property Australia
- Herald Sun
- Hickory Group
- Houseandland.com.au
- ID_Land
- Intrapac Property
- ISPT
- LD Eng
- Lendlease
- Lovely Banks
- Maddocks
- Mirvac Victoria
- Mitchell Brandtman
- NBN
- Niche Planning Studio

- Oliver Hume Real Estate Group
- Onemilegrid
- OptiComm
- PEXA
- PGH Bricks & Pavers
- Planned Resources
- Porter Davis Homes
- PPS Tailored Furniture Solutions
- Quipsmart Trading
- Red23
- RedTrain Networks
- Research4
- RPM Real Estate Group
- Satterley Property Group
- SMEC Australia
- Spiire
- Stockland
- Taylors
- The Asian Executive
- The Knight Alliance
- The PICA Group
- Tonkin + Taylor
- Tract Consultants
- Urbis
- Veris Australia
- Villawood Properties
- Yarra Valley Water

